

Board Development and Self Assessment

Essential Roadmap for Journey to Value Based Contracting and
Organizational Vitality and Resilience

Jim Rice,
Managing Director Governance | Former CEO The Governance Institute



Minnesota Hospital Association



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Messages:

1. Board Work is Complicated
2. Smart Boards Follow a Roadmap
3. The Roadmap Guided by Self-Assessment and
Continuous Education & Development

Jim Rice,
Managing Director, Governance & Leadership
Gallagher HRCC
Minneapolis | jim_rice@ajg.com



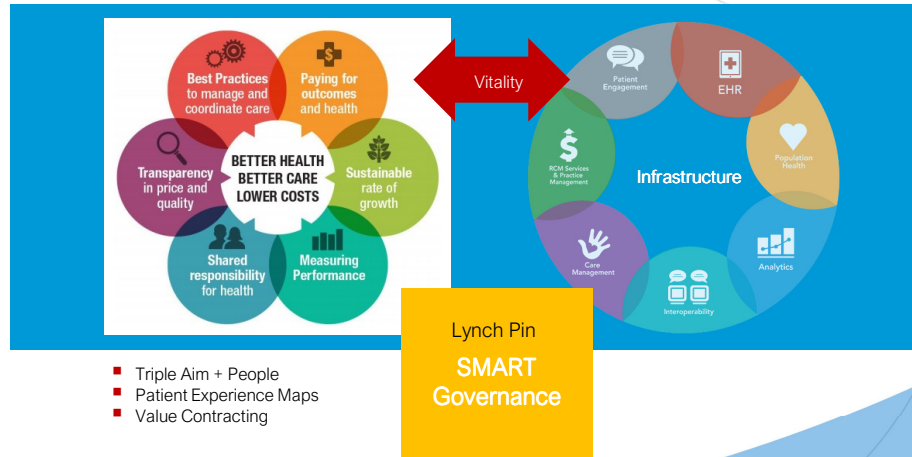
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1. Board Work is Complicated

Annual Assessment Frames Roadmap



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Board Work Basics

Good Governance: A Roadmap to SMART Board Work


SMART Board Work:

- Stakeholder engagement
- Mission driven
- Accountability expected
- Resource mobilized
- Transparency enabled
- Members believe their time and talents are well used
- The Organization is more successful


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Mission Driven Governance Model



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Big G Governance:

- Structure, size, composition of board


Small g governance:

- Culture, information for decisions, style of meetings

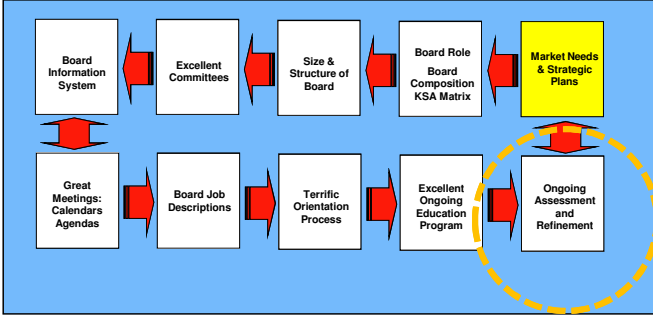
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2. Smart Boards Follow a Roadmap



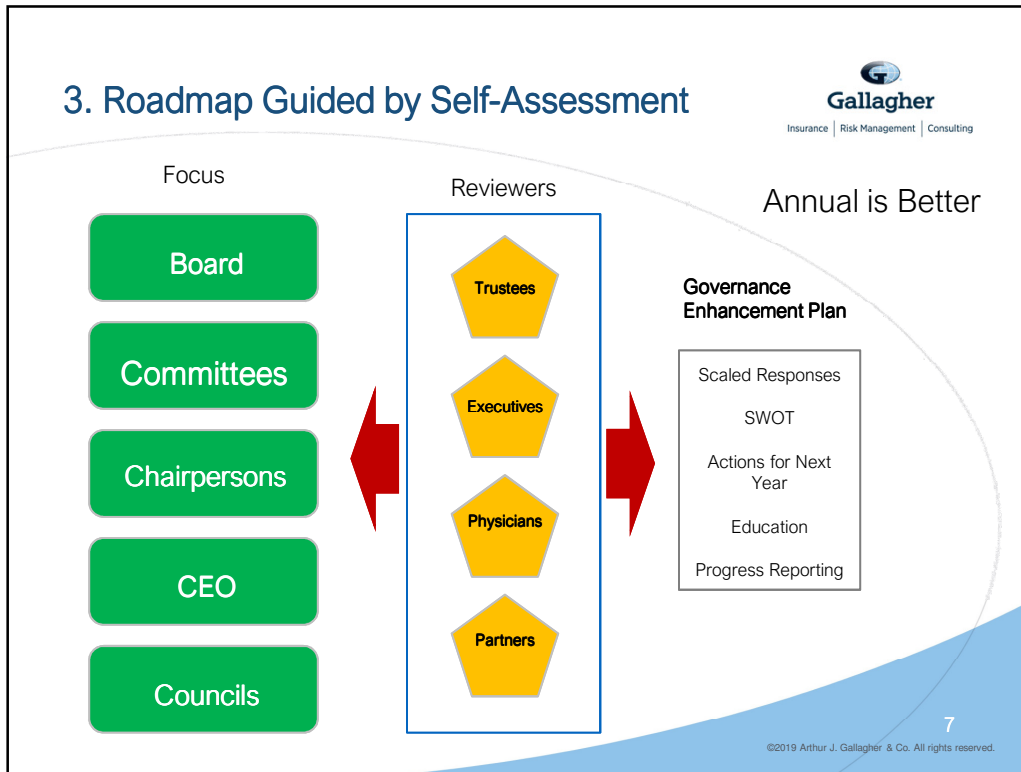
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Stakeholders Review Performance in All Components of Roadmap to Good Governance

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Resources for The Journey:

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Free Webinars:

<https://gallagherhrcc.com/Library/KnowledgeCenter/webinars/insights-exchange-webinar-series>

Access Resource Guides:

<https://gallagherhrcc.com/Library/KnowledgeCenter/author/james-a-rice>

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Thank you. Questions via email.

Follow-up with Jim Rice
Cell: 612-703-4687
Jim_rice@ajg.com



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Questions for Reflection



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1. Are we clear on Board Member roles and responsibilities?
2. Are we really serious about assessing our Governance Model performance?
3. Do we build an actionable "Roadmap for Continuous Improvement" of our board work?

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EDUCATION

Board Development and Self-Assessment – Jim Rice

Please take a moment to discuss your board's board development and self-assessment process by answering the questions below. Answer these questions and return this form to Christy Hammer at chammer@mnhospitals.org to earn 0.25 credits under the board development and self-assessment.

Name:

Hospital:

Email:

1. Are we clear on board member roles and responsibilities?
2. Are we really serious about assessing our governance model performance?
3. Do we build an actionable "roadmap for continuous improvement" of our board work?