



MHA Workforce Planning Tool: 2019 Statewide Summary – Mark Sonneborn

Please take a moment to answer the following questions to earn 0.25 credits MHA Board Certification credits under the strategic planning and positioning category. Return the completed form to Christy Hammer at chammer@mnhospitals.org.

Name:

Hospital:

Email:

1. The direct patient care workforce in Minnesota is getting:

Older and less racially/ethnically diverse

Older and more racially/ethnically diverse

Younger and less racially/ethnically diverse

Younger and more racially/ethnically diverse

2. The generation with the highest percentage of workers in direct patient care in Minnesota is:

Generation

Millennials

Baby Boomers

iGen

3. Which of the following is true of the direct patient care workforce:

The racial diversity of the workforce is less than the diversity of both the patients and overall population of both the metro and non-metro portions of Minnesota

The racial diversity of the workforce is greater than the diversity of both the patients and overall population of both the metro and non-metro portions of Minnesota

The racial diversity of the workforce is less than the diversity of both the patients and overall population in the non-metro area, but greater in the metro Minnesota

The racial diversity of the workforce is greater than the diversity of the patient population, but not the overall population of both the metro and non-metro portions of Minnesota

(over)

4. What percentage of RNs work full-time?

33%

66%

50%

75%

5. The percentage of people who exited the workforce was a record 13% this year. Which group represents the highest percentage of these exits?

People who retired

Nurses

Gen X workers

Low-tenure workers