



*Minnesota Hospital Association*

# Medication Reconciliation Panel Discussion

Development, testing,  
and implementation of  
the new road map



**AIMM**

Alliance for Integrated  
Medication Management

August 14, 2018

# Scope of Adverse Drug Events

- More than 10,000 prescription medications
- Nearly 1/3 of adults in the US take 5 or more medications
- ADEs account for nearly 700,000 ED visits and 100,000 hospitalizations per year.
- Nearly 5% of hospitalized patients experience an ADE.

Agency for Healthcare Research and Quality- Patient Safety Network

<https://psnet.ahrq.gov/primers/primer/23/medication-errors>

Accessed 4/17/18

# Our med rec definition

Medication reconciliation is the process of creating and documenting the most accurate list possible of all medications a patient is taking, including drug name, dosage, frequency and route, and comparing that list against the provider's admission, transfer and/or discharge orders with a goal of providing correct medications to the patient, families and care providers at all transition points within each environment of care.

# AIM Statement

A medication reconciliation roadmap that is **broad and flexible** enough to be implemented by **all MN hospitals** for their inpatient populations will be written, tested, and **distributed by the end of 2017**. At least **50%** of participating MN hospitals will utilize the newly developed medication reconciliation roadmap **before the end of 2018** in an effort to reduce adverse health events and readmissions related to medication reconciliation.

# Road Map Development Process

## Road Map Drafts

- Research
- Revisions
- Stakeholder feedback

## Pilot Draft

- 7 pilot sites
- Trial and feedback

## Pilot Site Test

- Pilot site feedback
- Revision
- Analysis of progress

## Final Road Map Published

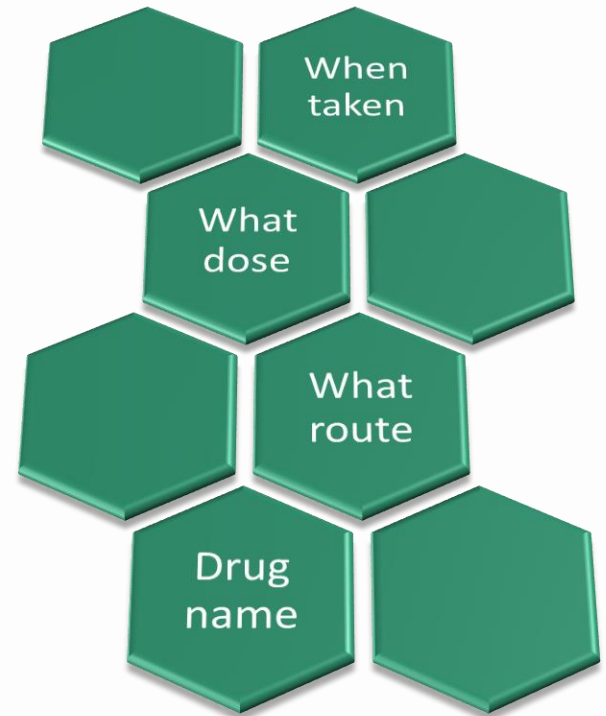
- Online portal
- PDF version

# Medication Reconciliation

## Gather the list

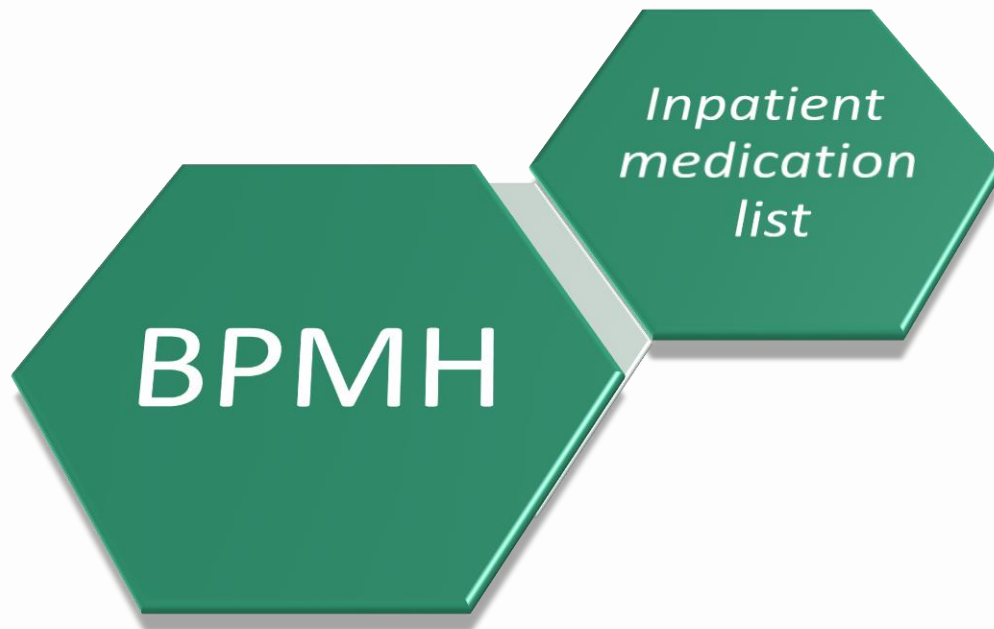
Step 1: Develop an  
Accurate List of  
Medications Patient Takes  
at Home

- Utilize principles of  
obtaining Best Possible  
Medication History  
(BPMH)



# Medication Reconciliation

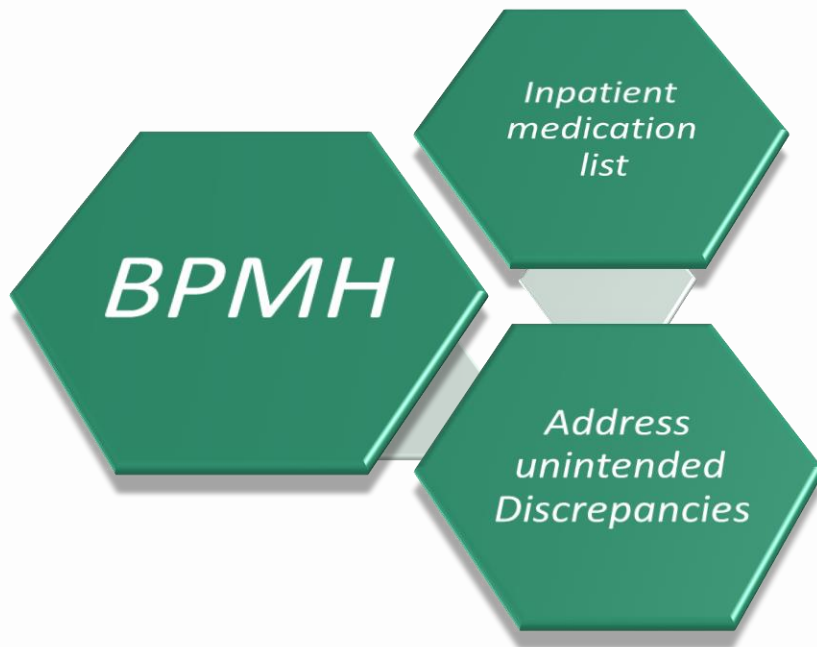
## Order Inpatient Medications



- Step 2: Order Inpatient Medications
- BPMH is reference point for inpatient medications.

# Medication Reconciliation

Reconcile BMPH to ordered inpatient meds



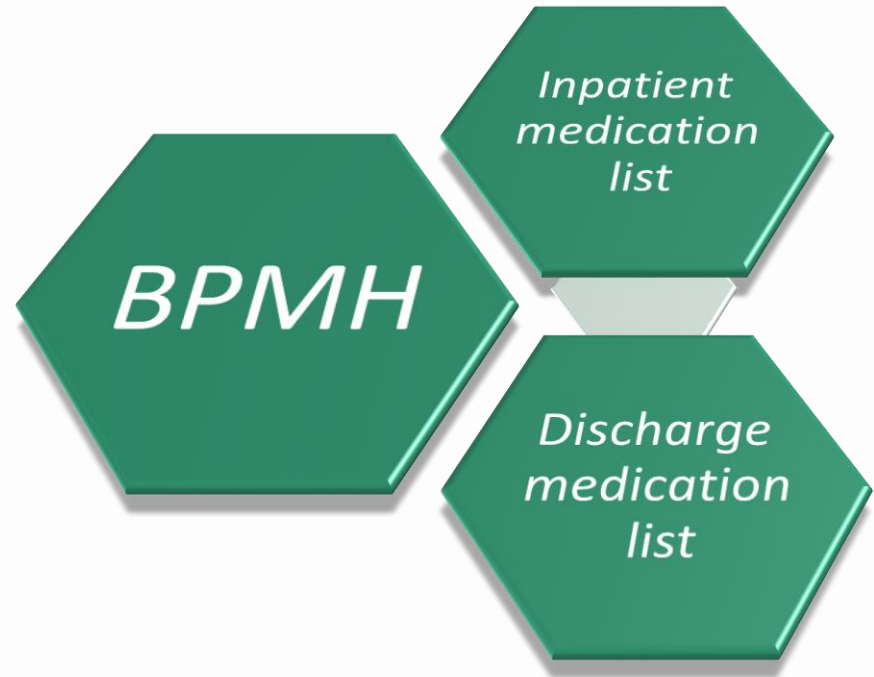
- Step 3: Review BPMH and inpatient med list to create discharge med list.
- Address unintended discrepancies
- Evaluated at each transitions in care



# Medication Reconciliation

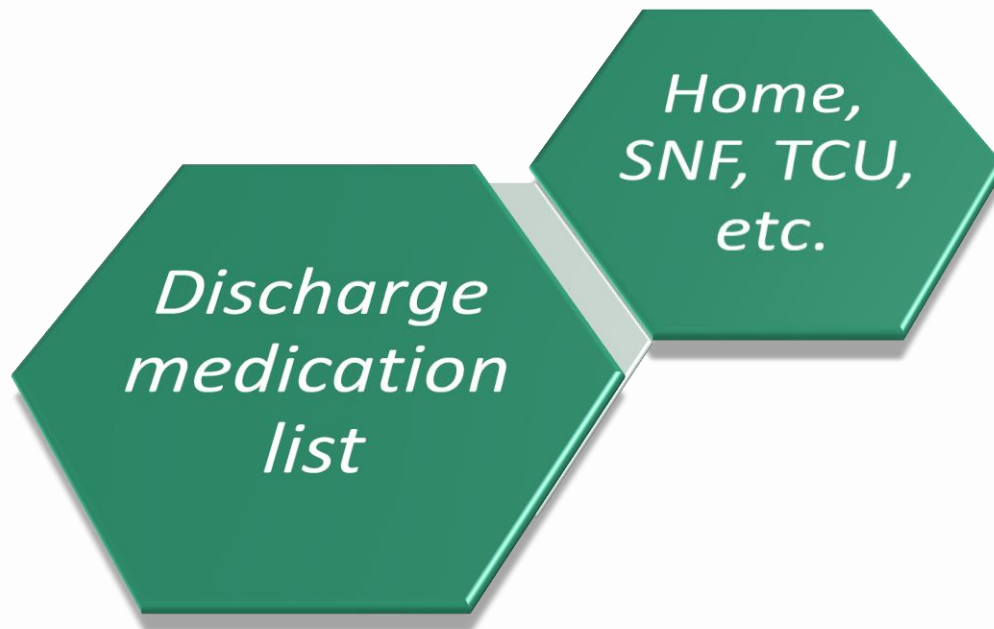
## Clinical Decisions in Preparation for Discharge

- Step 4: Develop discharge med list
- Reconcile BMPH and inpatient med list



# Medication Reconciliation

## Communicate discharge med list



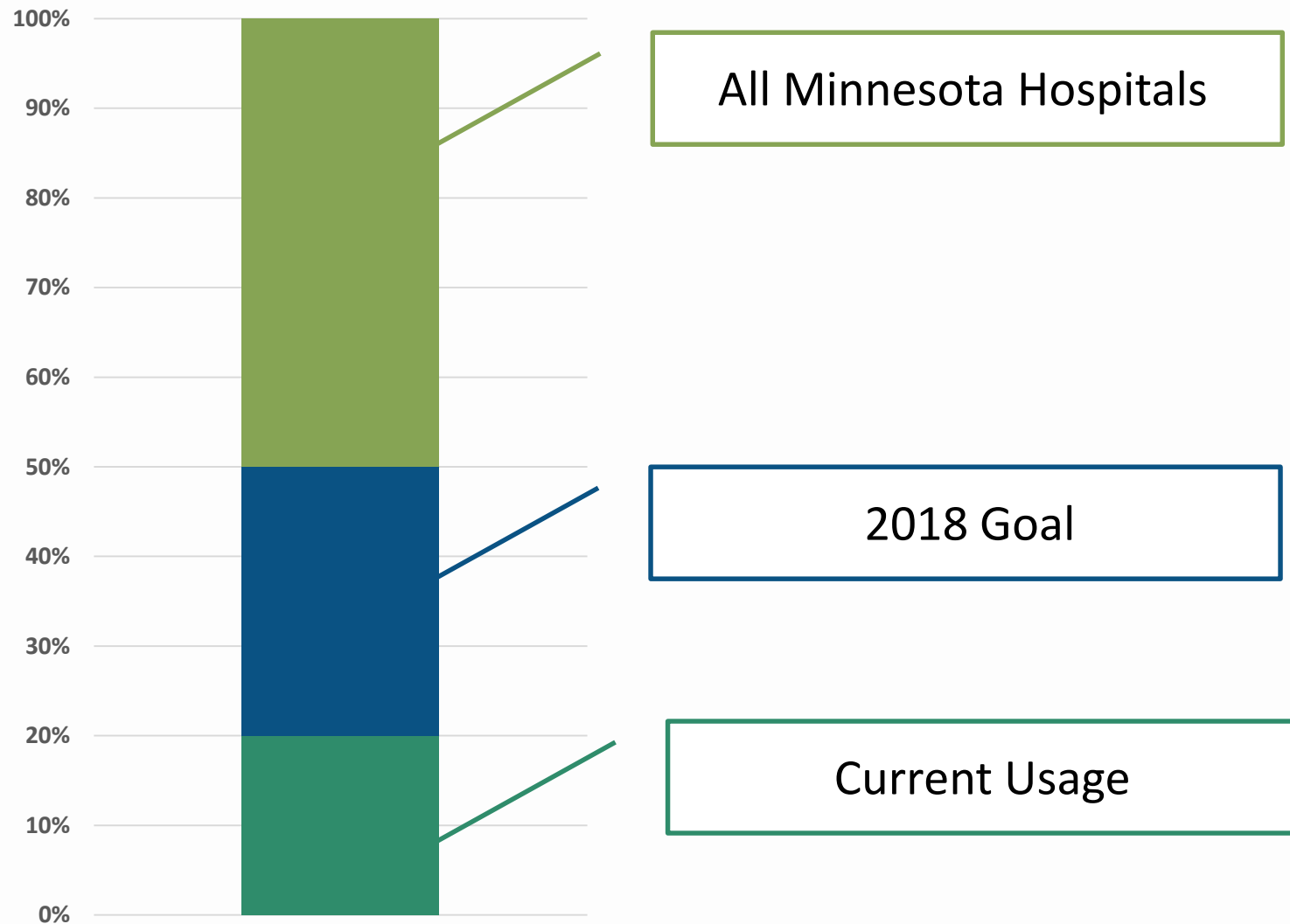
- Step 5:  
Communicate discharge med list to
  - patient
  - family
  - accepting facility

# Med Rec Roadmap

Road map sections	Road map questions (if not present at your hospital or answering no, please see next column for suggested resources)	If specific road map element is missing, consider the following resources:
General practices	<p><i>(check each box if "yes")</i></p> <p><input type="checkbox"/> Are there defined roles and responsibilities for each discipline involved in the medication reconciliation process?</p> <ul style="list-style-type: none"> <li>- Do process and procedures define: <ul style="list-style-type: none"> <li>o who is responsible to conduct medication history interviews?</li> <li>o who is responsible to review the Best Possible Medication History (BPMH)?</li> <li>o who is responsible to compare the admission/transfer/discharge orders with the BPMH?</li> </ul> </li> <li>- Are there established policies for obtaining or reviewing a BPMH when a pharmacist is not available (e.g. for non-24-hour pharmacy hospitals)?</li> </ul> <p><input type="checkbox"/> Do you have a policy and procedure that defines the medication reconciliation process available to all staff?</p> <ul style="list-style-type: none"> <li>- Answer yes if you have a written medication reconciliation policy/ procedure that staff can access.</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Institute for Healthcare Improvement Model for Improvement (2011)</a></li> <li>• <a href="#">AHRQ Medications at Transitions and Clinical Handoffs (MATCH) Toolkit for Medication Reconciliation (2012)</a></li> <li>• <a href="#">Society of Hospital Medicine Medication Reconciliation Implementation Guide (download)</a></li> <li>• <a href="#">Sample Medication reconciliation Responsibility Assignment Matrix</a>, a.k.a. RACI (Responsible, Accountable, Consulted, Informed). A RACI matrix is designed to clarify expectation on the level of participation for each role. (Courtesy St. Luke's Hospital, Duluth)</li> </ul>

[https://www.mnhospitals.org/Portals/0/Documents/patientsafety/Medication\\_Safety/Medication%20Reconciliation%20Road%20Map.pdf](https://www.mnhospitals.org/Portals/0/Documents/patientsafety/Medication_Safety/Medication%20Reconciliation%20Road%20Map.pdf)

# Med Rec Road Map Utilization



THE PATIENT.  
ABOVE ALL ELSE.®



## MHA Medication Reconciliation Roadmap Pilot

Brent Williams, RPh., CPPS

■ July 2018



### Regional Clinics

- 1 Bay Area Medical Clinic
- 2 Chequamegon Clinic
- 3 Hibbing Family Medical Clinic
- 4 Laurentian Medical Clinic
- 5 Mariner Medical Clinic

### Duluth Neighborhood Clinics

- 6 Denfeld Medical Clinic
- Duluth Internal Medicine Associates
- Lester River Medical Clinic
- Miller Creek Medical Clinic
- Mount Royal Medical Clinic
- P.S. Rudie Medical Clinic
- Q Care

### Affiliated Hospital

- 7 Cook County North Shore Hospital  
(management agreement)

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ELSE.®

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MHA Pilot

Rx Involvement

Med Rec

Meditech  
Upgrade

Med Rec  
Committee

Executive  
Oversight  
Committee

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Med Rec  
Workgroup

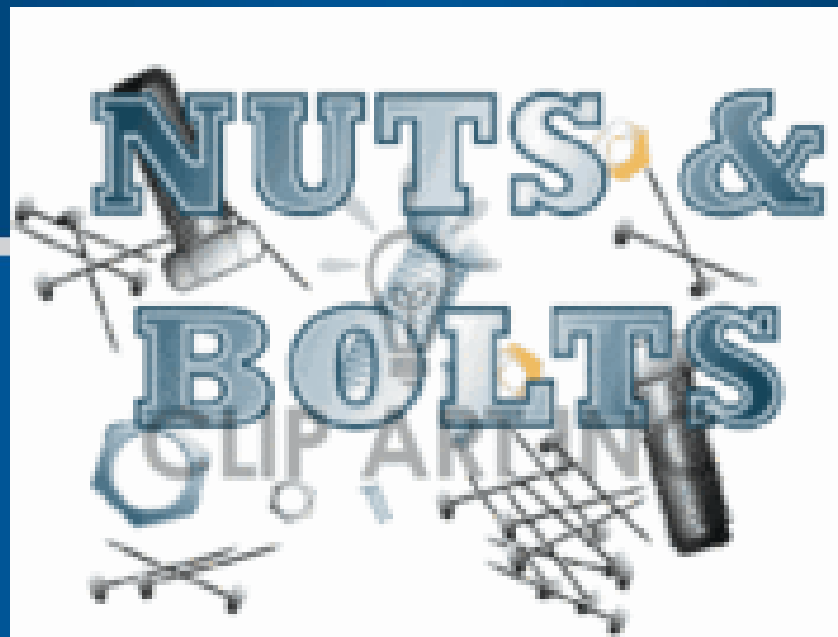
Med Rec C



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St. Luke's



### MHA Med Rec Road Map

Step		Best Practice Question	Progress (hospital)	Progress (clinic)	Current State	Recommendations
General	1.	Are there defined roles and responsibilities for each discipline involved in the med rec process?	1	1	Work done with RACI.	Policy needs to be reviewed. Differentiate based on patient's point of entry.
	2.	Do you have a policy and procedure that defines when the medication reconciliation process is completed?	1	1	Have policy.	Policy needs to be reviewed. Differentiate based on patient's point of entry.
	3.	Do you have a process in place, e.g. observation audit or staff conversation, to determine whether the medication reconciliation process is being followed?	0	1	Some work started. CLINICS – is tracked through MU, but can be made more formal	Nothing exists.
	4.	Does the facility have a process, e.g. audit tool or method, to evaluate how well its medication reconciliation process is working?	0	1		Nothing exists.
	5.	Does the facility have a strategy, e.g. PDSA, to conduct medication reconciliation process redesign if audits show process is not working?	2	2		
	6.	Are patients evaluated to determine if they have barriers to obtain medications (e.g. financial and transportation)?	1	1	Case management may be doing some evaluation, but not all patients are seen by case management.	

stage

# RACI Tool

[illegible]

# “What” vs “Who”

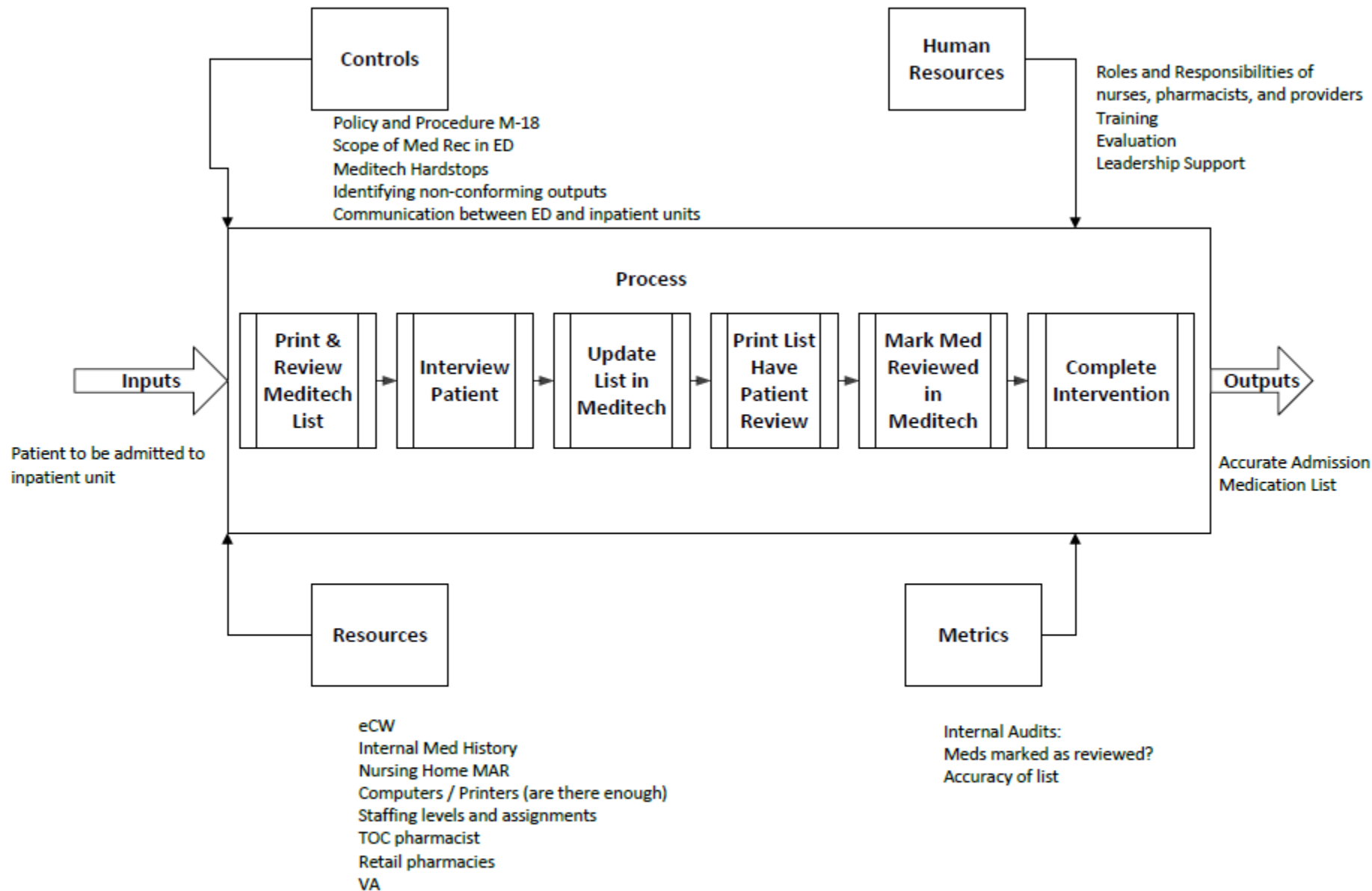
## ■ Process



## People



## ED Medication Reconciliation Process



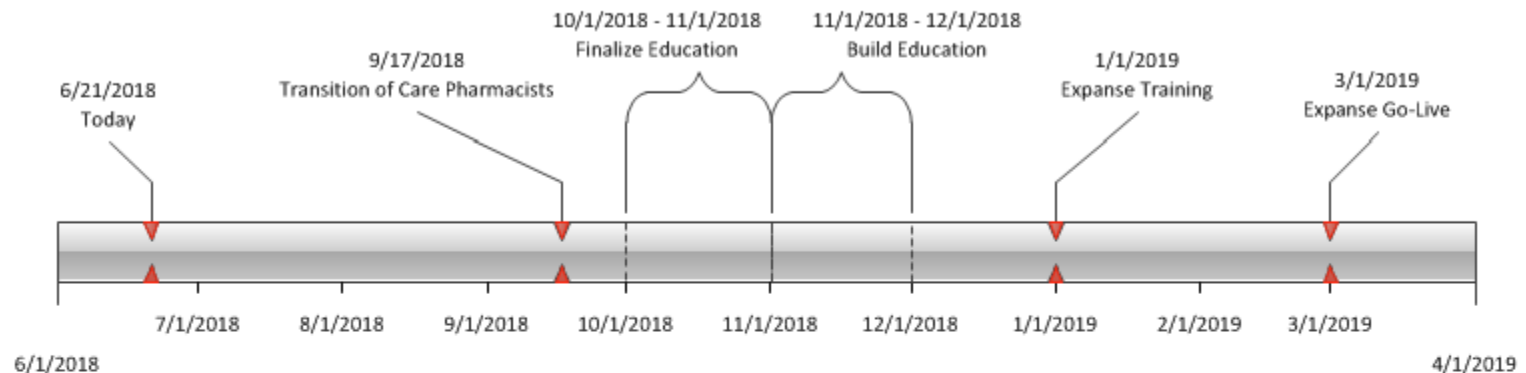


# Table created to keep track of all the moving parts

Process Step	MHA Roadmap	Policy	Current Process	Outstanding Questions	Meditech Expanse	Who
<b>Review med sources</b>	10	Review 2 or more sources <ul style="list-style-type: none"> <li>- Meditech history</li> <li>- Ambulatory note in Meditech</li> <li>- VA list</li> <li>- Home med list</li> <li>- External medication history - refill history, discharge medication list from recent hospitalization, list from nursing home, etc.</li> <li>- One source should include the patient</li> </ul>	<b>Meditech history:</b> <ul style="list-style-type: none"> <li>- Click on Reconciled Meds tab</li> <li>- Use "Snapshot" tab to view other dates when Med Reconciliation was completed</li> <li>- Print list and use as a working document to compare to</li> </ul> <b>Ambulatory note in Meditech:</b> <ul style="list-style-type: none"> <li>- Open <b>EMR</b>, select <b>Other Visits</b> → <b>View All Visits</b></li> <li>- Select <b>Other Reports</b></li> <li>- Select most recent clinic note by clicking text bubble under <b>Report</b></li> <li>- Select <b>Print</b> at bottom of screen</li> </ul> <b>VA list:</b> <ul style="list-style-type: none"> <li>- Minneapolis VA and St. Cloud VA are on separate systems that do not communicate... Twin Ports VA in Superior is actually under the Minneapolis system.</li> </ul>	What is the timeframe for completing the BPMH and med rec?  Should the Meditech history be printed and used for notes when comparing?          Have cover sheet for fax. This should be developed into an official form. Where		

# Implement now vs wait?

## When do we Educate and Implement Changes for Medication Reconciliation?



### What can we accomplish now?

1. Define Best Possible Medication History (BPMH) & Medication Reconciliation
2. Build culture around obtaining BPMH.
3. Educate on BPMH.
4. Evaluate current Meditech views by all disciplines and make changes for consistency.
5. Clarify and develop an understanding of the roles and responsibilities and the downstream effects of an accurate/inaccurate BPMH.
6. Define roles, who is responsible, for BPMH and Medication Reconciliation.

### Meditech - Regardless of System

1. Basics of updating the medication list

### Current System – Meditech 5.67

1. Use of Attention Required to identify medication discrepancies
2. Using Add/Edit/Delete and understanding of functionality
3. Viewing external medication history

### Future System - Expanse

1. Ambulatory using same medication list – what ambulatory does will affect what we see
2. Evaluate how medication discrepancies are flagged
3. Evaluate the system sign/signal that med rec is complete
4. Determine what crosses over between modules? Does everything from the hospital module cross to ambulatory and vice versa
5. New comment fields in Expanse



# Progress to date

- Defined Best Possible Medication History (BPMH) & Medication Reconciliation and time frame goals for completion of each.
- Instructional Guide for interviewing the patient to obtain the BPMH.
- Tool Tip for navigating the VA system to obtain a med list
- TOC Pharmacists hired to obtain BPMH for patients admitted through the ED.
- Meditech views consistent for all disciplines

A background image featuring a pair of red, vertically pleated curtains. A bright blue spotlight beam shines through the center opening between the curtains, creating a gradient from dark blue at the top to a lighter blue at the bottom. The text "to be continued" is written in a white, cursive script across the middle of the image, partially overlapping the curtains and the spotlight.

*to be continued*

# Medication Reconciliation Improvement Project

*RiverView Health*  
*Crookston, MN*

# Who We Are



- 25-bed Critical Access Hospital
- Surgical Services
- Emergency Department
- 7 Outpatient Clinics
- Home Health
- 24-bed Memory Care Unit
- Ancillary Services



# The Start of a Journey



- Spring 2017: Collaboration with community long-term care facility
- October 2017: Board of Directors and hospital leadership declared Med Rec a strategic priority
  - Joined MHA's Med Rec Pilot Program and formed internal improvement team

# The Team and Tools

## Be an A3 Thinker!



### 7 Elements of A3 Thinking

- Logical Thinking Process
- Objectivity
- Results and Process
- Synthesis, Visualization, Distillation
- Alignment
- Coherency Within and Consistency Across
- Systems Viewpoint

### A3 Storyboard Layout

Background	Future State and Countermeasures
Current State	Check Results and Impacts
Goals and Objectives	Follow-up
Root Cause Analysis	

- Interdisciplinary team
- Lean tools
- MHA's roadmap and resources

## Go to GEMBA...

GEM = Real  
BA = Place } GEMBA = Real Place



# Current State

Baseline roadmap completion was 28%

## Problem Statement

Patients being discharged with incorrect medication list, inconsistent process with variation used for completion of med rec, incomplete med rec.

- Defects/Problems:
    - Unclear roles and responsibilities
    - Patients not bringing meds/list with them
    - Lack of understanding and variability of performance within EHR
    - Physician completing Med Rec prior to nurse obtaining BPMH
- .... And Many More...

# Scope and Goals

## Scope

Inpatient Unit and Outpatient Departments

## Goals

- 56% completion of the med rec roadmap by September 30<sup>th</sup>, 2018
- Reduce adverse drug events for hospitalized patients in 2018



# Progress

- GEMBA walks and understanding EHR workflows
- Complete Medication Reconciliation Policy revision and approval
- Education development and training specific to discipline and area



ADE's

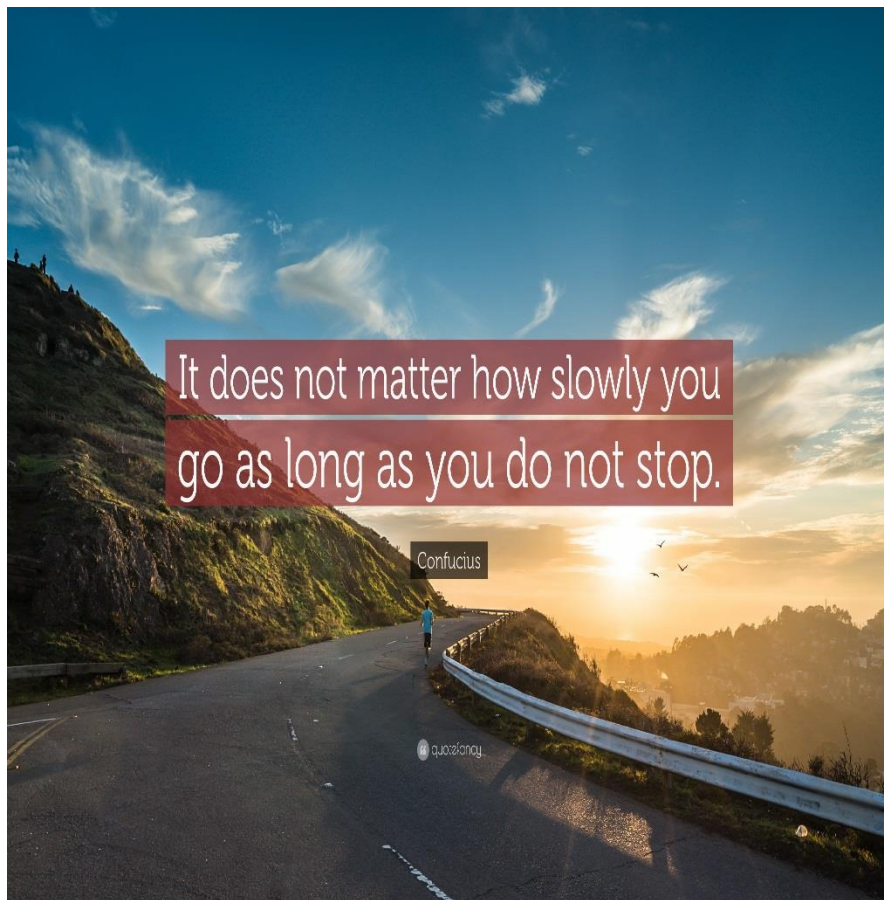
**56%**



# Continued Opportunities

- EHR enhancements
- Interoperability across EHR's
- Communication with outpatient pharmacies
- Patient engagement

# Next Steps



- Direct observation audits
- Preadmission reminders
- Continued focus on education and communication

# Contact Information

Lisa Johnson, RN (presenter)

[lisjohns@riverviewhealth.org](mailto:lisjohns@riverviewhealth.org)

April Grunhove, VP/CNO

[agrunhove@riverviewhealth.org](mailto:agrunhove@riverviewhealth.org)

Ashley Cameron, Director of Quality

[acameron@riverviewhealth.org](mailto:acameron@riverviewhealth.org)

Brian Erickson, Director of Pharmacy

[berickson2@riverviewhealth.org](mailto:berickson2@riverviewhealth.org)

Annie Waldal, Inpatient Director

[awaldal@riverviewhealth.org](mailto:awaldal@riverviewhealth.org)

