Summer Health Care Internship Program

Employer Information

Summer Health Care Internship Program
This program brings students and health care employers together, providing students experience in a health care environment and employers the opportunity to meet future health care professionals. Through this program, interns will be paid at least minimum wage and up to half of the intern’s total hourly wages will be reimbursed to the internship site. Minnesota hospitals, clinics, nursing facilities, and home health agencies are eligible and must agree to employ students between Memorial Day (May 29) and Labor Day (Sept. 4). Priority will be given to sites seeking to recruit interns who represent minority communities.

Employer obligations
- Provide an internship application
- Interview leading candidates
- Seek to create a diverse pool of interns
- Provide an orientation for the interns
- Employ no more than five students from any one school
- Employ at least one secondary student for each postsecondary student employed (if there are sufficient qualifying secondary-student applicants)
- Pay at least minimum wage
- Be willing to evaluate the program

Student qualifications
Students must have completed either their junior or senior year of high school and intend to complete graduation requirements. Or, they must be a post-secondary student enrolled in a Minnesota educational institution or be a resident of Minnesota enrolled in an out-of-state program. Post-secondary students must be enrolled in a two- or four-year health care degree program, with the intention of completing the program.

Possible intern duties
- Register patients/residents/clients
- Clean and sterilize instruments
- Schedule appointments
- Transport lab specimens
- Clean, restock, and prepare exam rooms
- Prepare and pull charts
- Transport patients/residents/clients
- Enter computer data
- Accompany residents to appointments
- Provide nutritional services
- Partake in social activities or special events
- Offer companionship
- Collect health care data

Students should not be expected to perform duties not associated with the health care industry such as mowing lawns or general maintenance.

How to apply
Employers may apply online beginning Feb. 27 until April 7, 2023. The Minnesota Hospital Association will contact all applicants to establish a grant agreement.

If you have questions regarding the Summer Health Care Internship Program, please contact Kimberley Huntington, SHCIP program coordinator, Minnesota Hospital Association.