

Summer Health Care Internship 2024 Program



Employer Information

Summer Health Care Internship Program

This program brings students and health care employers together, providing students experience in a health care environment and employers the opportunity to meet future health care professionals. Through this program, interns will be paid at least minimum wage and up to half of the intern's total hourly wages will be reimbursed to the internship site. Minnesota hospitals, clinics, nursing facilities, and home health agencies are eligible and must agree to employ students between Memorial Day (May 27) and Labor Day (Sept. 2). Priority will be given to sites seeking to recruit interns from underrepresented backgrounds.

Employer obligations

- Provide an internship application
- Interview leading candidates
- Seek to create a diverse pool of interns
- Provide an orientation for the interns
- Employ no more than five students from any one school
- Employ at least one secondary student for each postsecondary student employed (if there are sufficient qualifying secondary-student applicants)
- Pay at least minimum wage
- Be willing to evaluate the program

Student qualifications

Students must have completed either their junior or senior year of high school and intend to complete graduation requirements. Or, they must be a postsecondary student enrolled in a Minnesota educational institution or be a resident of Minnesota enrolled in an out-of-state program. Postsecondary students must be enrolled in a two- or four-year HEALTH CARE degree program, with the intention of completing the program. Postsecondary students graduating at any time in 2024 are not eligible to participate in this program.

Possible intern duties

- Register patients/residents/clients
- Clean and sterilize instruments
- Schedule appointments
- Transport lab specimens
- Clean, restock, and prepare exam rooms
- Prepare and pull charts
- Transport patients/residents/clients
- Data entry
- Accompany residents to appointments
- Provide nutritional services
- Nursing support
- Collect health care data
- Medication management

Students should not be expected to perform duties not associated with the health care industry such as mowing lawns or general maintenance.

How to apply

Employers may apply [online](#) beginning Feb. 26 until April 19, 2024. The Minnesota Hospital Association will contact all eligible employer applicants to establish a grant agreement.

If you have questions regarding the Summer Health Care Internship Program, please contact [Sarah Bohnet](#), Grant program manager, Minnesota Hospital Association.



www.mnhospitals.org/policy-advocacy/priority-issues/developing-a-future-workforce/summer-health-care-internship-program-shcip

Funding for this program is provided through a contract with the Minnesota Department of Health.
It is administered by the Minnesota Hospital Association.